

In accordance with our strategic focus, defined to meet our ambition and face the challenges and context of APLIX, we are committed to implementing the human, financial, organizational and technical resources necessary to develop our sales and profitability, improve our operational performance by accelerating our transition towards becoming the industry of the future, strengthen the quality and safety of our products and ensure responsible development of our company.

APLIX places the health and safety of its employees and partners at the heart of its priorities. This is part of a broader CSR commitment. It aims to support the well-being of employees and to promote a safe, inclusive and respectful work environment.

Prevention of risks

- Identify, assess and prevent occupational risks in the single assessment document for professional risks through systematic and regular analysis of workstations, procedures and accidents
- Integrate demanding risk management tools and methods, adapted to our industry

Promotion of occupational health

- Implement awareness and training programs to encourage responsible behavior with regard to physical and mental health
- Ensure that our employees benefit from appropriate personal protective equipment and that they use it wisely
- Promote work-life balance, notably through initiatives to favor the quality of the work environment

Culture and dialogue

- Involve all stakeholders in our health and safety approach, promoting constructive dialogue with employees and staff representation bodies
- Develop a culture of safety through transparent communication, and the exchange of feedback

Innovation and technologies

- Adopt advanced technologies to improve working conditions and minimize health and safety risks
- Encourage pilot initiatives to integrate sustainable and safe solutions into our industrial processes

Role and responsibility of each stakeholder

- Ensure that the human, technical and financial resources integral for implementation of this charter are mobilized
- Enforce instructions and actively contribute to the prevention of risks by reporting and stopping any dangerous situation
- Encourage our partners to adopt our health and safety standards

Our company's strategic focuses are in line with our values of respect, innovation, commitment and excellence. These commitments and the associated objectives, reviewed annually by Management to ensure their relevance, are broken down for all of our subsidiaries in a process of continuous improvement and controlled at each of our sites.

Sandrine PELLETIER
APLIX Group CEO