

In accordance with our strategic focus, defined to meet our ambition and face the challenges and context of APLIX, we are committed to implementing the human, financial, organizational and technical resources necessary to develop our sales and profitability, improve our operational performance by accelerating our transition towards becoming the industry of the future, strengthen the quality and safety of our products and ensure responsible development of our company.

The Charter on Responsible Purchasing is the result of implementation of the APLIX corporate project, which integrates a CSR approach into its long-term vision. This charter adopts the main principles of CSR in the procurement process and the associated business decisions. It also aims to respond to the themes of the CSRD (Corporate Sustainability Reporting Directive) law of December 2023.

As an extension of the deployment of its responsible procurement, APLIX expects its service providers to commit to supporting it in the following areas:

Compliance with international standards and regulations

- Comply with international labour and human rights standards
- Comply with European regulations on Russian steel
- Comply with EU deforestation regulations
- Comply with EU regulations on conflict minerals

Balance in business relationships

- Limit the rate of economic dependence of service providers
- Ensure fairness and support for service providers in the event of difficulties, ensure financial fairness
- Ensure partnership and co-development
- Favour local relationships

Business ethics with anti-corruption behaviour

- Select service providers on an objective basis
- Comply with applicable anti-corruption laws
- Fight against illegal payments
- Guarantee the absence of any conflict of interest.

Environmental commitments

- Comply with applicable environmental laws and regulations
- Establish an environmental management system to address risks
- Apply responsible management of waste and atmospheric emissions
- Limit the impact of activities on the environment by reducing greenhouse gas emissions, energy consumption, water consumption and the use of non-renewable natural resources. This is in line with COP 21 and the objectives of the European Green Deal.

Our company's strategic focuses are in line with our values of respect, innovation, commitment and excellence. These commitments and the associated objectives, reviewed annually by Management to ensure their relevance, are broken down for all of our subsidiaries in a process of continuous improvement and controlled at each of our sites.

Sandrine PELLETIER
APLIX Group CEO